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## Director of Product Design, UX – Inspired Shopping(Remote Or Hybrid)

**Hiring organization**  
Target

### Job Location

United States  
Remote work from: USA

**Date posted**  
October 15, 2024

### Base Salary

USD 40 - USD 50

**Valid through**  
31.05.2025

### Employment Type

Full-time, Part-time

**APPLY NOW**  
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### Description

As a Fortune 50 company with more than 350,000 team members worldwide, Target is an iconic brand and one of America's leading retailers.

Working at Target means the opportunity to help all families discover the joy of everyday life. Caring for our communities is woven into who we are, and we invest in the places we collectively live, work and play. We prioritize relationships, fuel and develop talent by creating growth opportunities, and succeed as one Target team. At our core, our purpose is ingrained in who we are, what we value, and how we work. It's how we care, grow, and win together.

Target UX is a group of design, research, and accessibility practitioners and experts, with a passion for improving and innovating our digital experiences for Target's guests, team members, and partners. Here, we pride ourselves on designing tangible, inspiring, and impactful solutions that serve all aspects of our business- and being a part of the team means you will play a critical role for Target's digital experience by increasing ease, simplicity, value, and delight for every touchpoint.

About the job:

As a Director of UX for the Inspired Shopping team you'll serve a group of about 15 designers and design managers responsible for many of Target's industry-leading ecommerce experiences, including personalization, content management, deals, and top of funnel experiences such as Home Page.

Success for this leader requires the ability to understand Target's priorities and partner with a broad set of stakeholders to establish design & experience direction. Day to day you'll ensure your teams have what they need to thrive and deliver great work. This includes operating routines, insights, design direction, partner awareness, and a collaborative and inclusive culture. You will have a high bar for craft, an eye for elevated UI, an ability to innovate while ensuring a strong systems mindset, and champion the strength of the Target brand.

You will build trust and proactively partner with UX, Product, Tech & Business stakeholders to set the stage for your team to achieve exceptional outcomes and move us towards our ambition of creating the most innovative UX team in retail. You

are curious, ask questions, and are driven to connect the dots. As an experienced practitioner within complex, highly matrixed organizations, you will seek to co-create strategies with cross-functional partners and believe we are better building on each other's strengths, while ensuring your team delivers high quality craft with efficiency and speed. You are adept at using data to articulate your rationale, are a clear communicator, can explain recommendations with authority and openness, and are comfortable advocating for design with partners and leaders. You have a demonstrated ability to build relationships and create impact through multiple levels of leadership including other Directors, Sr. Directors, and VPs and can maintain both drive and patience throughout the journey.

As an experienced leader of people, you will coach, mentor, and guide a team of people leaders and individual contributors, helping them to grow and develop new skills, while increasing trust, transparency, and engagement. You have a demonstrated ability to strengthen both your own team and the overall UX organization and can thoughtfully scale your team with the right structures, roles, and responsibilities. You are comfortable leading through change and ambiguity and building a community of practice in a remote world.  
Job duties may change at any time due to business needs.