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Principal, Enterprise Strategy Development(Remote Or Hybrid)

Job Location United States Remote work from: USA

Base Salary USD 40 - USD 50

Employment Type Full-time, Part-time Hiring organization Target

Date posted October 15, 2024

Valid through 31.05.2025

APPLY NOW Apply Now

Description

The pay range is \$125,600.00 - \$226,100.00

Pay is based on several factors which vary based on position. These include labor markets and in some instances may include education, work experience and certifications. In addition to your pay, Target cares about and invests in you as a team member, so that you can take care of yourself and your family. Target offers eligible team members and their dependents comprehensive health benefits and programs, which may include medical, vision, dental, life insurance and more, to help you and your family take care of your whole selves. Other benefits for eligible team members include 401(k), employee discount, short term disability, long term disability, paid sick leave, paid national holidays, and paid vacation. Find competitive benefits from financial and education to well-being and beyond at https://corporate.target.com/careers/benefits.

About us:

Working at Target means helping all families discover the joy of everyday life. We bring that vision to life through our values and culture. Learn more about Target here.

Leading the retail revolution as Target's champions of bold strategic thinking the Enterprise Strategy Development team seeks to drive profitable enterprise growth by exploring new opportunities (e.g., markets, formats, channels, and guest segments), driving strategic focus and accountability, and transforming Target's business. We accomplish this through our values of building diverse and inclusive teams, connecting across the enterprise to foster relationships, and driving the organization towards bold strategic choices.

As a Principal Strategist in Enterprise Strategy Development, you will lead project teams of business strategists, applying your strengths in project and stakeholder management, strategy development, and executive engagement to shape Target's long term strategic direction.

This includes:

• Day to day leadership of project teams on strategy consulting-like engagements that identify and seek to harness enterprise or business unit growth opportunities.

• Build an understanding of retail trends, competitors, and consumers to develop new concepts and businesses that meet future needs in the fast-evolving multi-channel retail landscape.

• Become a strategic thought partner to senior executives, influencing decisions in line with business unit and enterprise strategy.

• Build relationships to collaborate cross-functionally and effectively influence without authority to drive business decisions and advance long-term strategic efforts.

• Project manage the coordination and collaboration with partners across other Insights, Strategy and Growth teams to maximize strategic impact of work.

• Provide day to day guidance, coaching, and development opportunities to project team members (Leads and Sr. Analysts).

• Serve as a member of the Enterprise Strategy Development leadership team, proactively identifying and championing opportunities to improve team experiences, resources, and development.

• Champion continuous team improvement including advancing Diversity, Equity, and Inclusion efforts, fostering connections and relationships across the enterprise, and demonstrating individual drive and initiative.